masuda funai

Masuda Funai Presents at JETRO/JCCC Seminar

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By: Frank J. Del Barto

On November 20, 2019, Frank Del Barto, Ryu Fukuyama and Sachiyo Yamada Miller presented at a joint JETRO/JCCC seminar at Harper College. The seminar, which was presented in both English and Japanese, reviewed the key requirements of the Workplace Transparency Act ("WTA"), summarized the Department of Labor's new salary-level rule, addressed employer concerns about employee use recreational marijuana in Illinois, and considered the impact of sexual harassment claims and settlements on corporate transactions.

More than 110 representatives of Japanese-American corporations attended the seminar and the subsequent question and answer session. Many of the questions involved the WTA's requirement that all Illinois-based employees receive sexual harassment prevention training beginning January 1, 2020 and every year thereafter. Frank Del Barto will be offering training to interested companies on the required topics and provide guidance for compliance in 2020. For more information on sexual harassment prevention and other WTA requirements or to schedule training at your company, please contact Frank Del Barto at fdelbarto@masadufunai.com.

JETRO, the Japan External Trade Organization, is a Japanese government related organization that works to promote mutual trade and investment between Japan and the rest of the world. There are six JETRO offices in the United States with the Chicago office covering twelve states of the Midwest region. One of JETRO's main missions is to assist Japanese companies to expand their business into the US and also support existing Japanese companies in our area.

Originally established in 1966, the Japanese Chamber of Commerce and Industry of Chicago (JCCC) is a regional business organization composed of mostly Chicago-based Japanese corporations that seek to develop relationships and advance understandings between Japanese and American business communities.