

News & Types: News

# Alan Kaplan Quoted in Illinois Bar Journal

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Alan Kaplan was quoted in an Illinois Bar Journal article “Ready or Not, Cannabis Is Here.”

Key Takeaways:

- Federal contractors are exempted, but all other employers must comply with the law’s requirements
- The statute sets forth standards for determining when employees are under the influence of marijuana
- Although Governor Pritzker signed amendments to the recreational marijuana statute in December, employers still face questions about testing

As a result of the law, employers must review and revise their drug and alcohol policies, work with third-party testing facilities, and create and implement procedures to determine if employees are under the influence.

To read the article, [click here](#) and login to the Illinois Bar Journal website.