



Worksite Compliance

Immigration compliance for today's businesses can represent a complicated and daunting undertaking. Many employers are frequently surprised that despite their best efforts, diligence and specific attention to workplace compliance, they are not in compliance with immigration and labor laws and regulations. Masuda Funai counsels employers of all sizes and from an array of industries on all aspects of immigration-related record keeping and compliance requirements.

We advise on the immigration effects of corporate restructurings and work with employers to conduct internal audits of Form I-9, Employment Eligibility Verification Forms, as well as Public Access Files developed as part of an H-1B Labor Condition Application, to assure regulatory compliance with the U.S. Citizenship and Immigration Services (USCIS), Immigration and Customs Enforcement (ICE), and the U.S. Department of Labor (DOL). We also represent employers during DOL and ICE audits and investigations, as well as with regard to Social Security Administration inquiries.

Our firm is dedicated to remaining at the forefront of changing immigration laws that impact businesses. We understand how emerging trends and new or more aggressive approaches to enforcement shift immigration compliance "best practices" for employers. We work with our clients to mitigate potential liabilities associated with ongoing compliance by regularly adjusting and/or evolving their immigration protocol, policies and procedures as needed, ensuring as close to total compliance as possible.